

Green Acre Farm & Nursery is an Equal Opportunity Employer.

# Perennial Assistant

**Objective:** To assist in maintain excellent quality perennial plants and to provide exceptional customer service.

**Requirements:** Positive attitude, strong communication skills, attention to detail and accuracy. Punctuality and consistency with schedule obligations. Dress code adherence. Flexibility in scheduling and weekend availability required. It is ideal that part-time staff/seasonal be available to work at least 4 shifts per week.

## Responsibilities:

### Production

- Trim, deadhead and clean plant material
- Water plants
- Un-pack, receive and price plants and fresh product
- Un-load plant material off of trucks
- Unload plant deliveries using greenhouse bedding carts and racks
- Push and pull carts of plants
- Re-stock and consolidate plants
- Maintain clean and tidy work areas
- Put away or return all plastic, tools cardboard carts or other supplies at the end of each shift or when work is complete
- Participate and assist in the assembly and production of seasonal items
- Record disposal of plants in disposal log
- Assist in other store duties such as cleaning projects, pricing, painting etc.

### Customer Service

- Assist customers with plant selection
- Make sales referrals, cross-sell products and introduce new ones
- Give consistent and correct answers
- Answer plant questions related to identification, care and availability
- Guide customers and provide relevant information
- Assist with phones, cash register, writing orders and carry-out

### Other

- Assist in other store duties such as cleaning projects, pricing, painting etc.
- All other duties as assigned or needed

**Knowledge and Skills:** Up to 2 years relevant job experience in a greenhouse or retail setting in a similar or related field OR desirable attributes that support the objective and requirements and responsibilities of this position. Appreciation for plants and gardening and basic perennial plant knowledge is desirable, but not required.

**Physical Requirements:** This is a physical job that requires you to be on your feet for the duration of your shift. Must have the ability to perform physical activities that require considerable use of your arms and legs and moving your whole body, such as lifting, bending, reaching, walking, pushing and pulling carts and handling and sorting of materials. Must be able to lift 10-20 lbs. repetitively. Must be able to tolerate hot and humid conditions in the greenhouse and various weather conditions outside. Must hydrate as needed.

*This Job Description does not necessarily entail all work or responsibilities of this position and will be updated as we adjust to business trends and seek improvements or changes. This document does not guarantee employment in any specific role for any period of time.*